

CHANGE - ANNOUNCEMENT OF CESSATION::CESSATION OF NON-INDEPENDENT AND NON-EXECUTIVE DIRECTOR

Issuer & Securities

Issuer/ Manager

FRASER AND NEAVE LIMITED.

Securities

FRASER AND NEAVE, LIMITED - SG1T58930911 - F99

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Cessation

Date & Time of Broadcast

05-Jan-2026 00:08:48

Status

New

Announcement Sub Title

Cessation of Non-Independent and Non-Executive Director

Announcement Reference

SG260105OTHRRLLO

Submitted By (Co./ Ind. Name)

Jennifer Yu

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Cessation of Non-Independent and Non-Executive Director

Additional Details

Name of person

Sithichai Chaikriangkrai

Age

71

Is effective date of cessation known?

Yes

If yes, please provide the date.

27/01/2026

Detailed reason(s) for cessation

Mr Sithichai will retire from office at the conclusion of the Annual General Meeting of the Issuer to be held on 27 January 2026 ("2026 AGM").

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

Yes

If yes, please elaborate.

With effect from the conclusion of the 2026 AGM:

(1) subject to her re-election at the 2026 AGM as a Director, Ms Suong Dao Nguyen, an independent and non-executive Director, will be appointed as a Member of the Audit Committee ("AC"); and
(2) subject to his re-election at the 2026 AGM as a Director, Mr Prapakon Thongtheppairot, a non-independent and non-executive Director, will be appointed as a Member of the AC.

Date of appointment to current position

22/02/2013

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Non-Independent and Non-Executive Director; and a Member of each of the Audit, Board Executive and Sustainability and Risk Management Committees.

Role and responsibilities

As above

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of independent directors currently resident in Singapore (taking into account this cessation)

1

Do independent directors make up at least one-third of the board (taking into account this cessation)?

Yes

Number of cessations of appointments specified in Mainboard Rule 704(7) or Catalist Rule 704(6) over the past 12 months

Shareholding interest in the listed issuer and its subsidiaries

No

Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

No

Other Directorships

Past (for the last 5 years)

Please see attached.

Present

Please see attached.

Attachments

[Mr Sithichai Chaikriangkrai - Directorships.pdf](#)

Total size = 109K MB

MR SITHICHAJ CHAIKRIANGKRAI



ACADEMIC & PROFESSIONAL QUALIFICATION(S)

- Bachelor of Accountancy (First Class Honors), Thammasat University, Thailand
- Diploma in Computer Management, Chulalongkorn University, Thailand
- Certificate of the Mini MBA Leadership Management, Kasetsart University, Thailand

PRESENT DIRECTORSHIP(S)

Listed companies

- Thai Beverage Public Company Limited
- Thai Group Holdings Public Company Limited
- Univentures Public Company Limited

Others

- Asia Breweries Limited
- Aurora Bloom Capital Pte. Ltd.
- BeerCo Limited
- Cambodia Breweries Pte. Ltd.
- Chang Beer Company Limited
- Eastern Seaboard Industrial Estate (Rayong) Company Limited
- Food and Beverage Holding Co., Ltd.
- Honor Harmony Holding Group Pte. Ltd.
- Kasemsubsiri Co., Ltd.
- N.C.C. Management and Development Co., Ltd.
- Oishi Group Public Company Limited
- Oishi Holding Company Limited
- One Bangkok Co., Ltd.
- Petform (Thailand) Co., Ltd.
- Sermasuk Public Company Limited
- Siam Breweries Limited
- Siam Food Products Public Company Limited
- South East Asia Logistics Pte. Ltd.
- TCC Assets (Thailand) Company Limited
- TCC Group of Companies
- TCC X Co., Ltd.
- Thai Breweries Limited

PAST DIRECTORSHIP(S) OTHER THAN F&N HELD OVER THE PRECEDING FIVE YEARS

Listed companies

- Asset World Corp Public Company Limited
- Berli Jucker Public Company Limited
- Frasers Property Limited
- Frasers Property (Thailand) Public Company Limited

Others

- Big C Retail Holding Company Limited
- Frasers Property Commercial Asset Management (Thailand) Co., Ltd.
- T Fertilizer Corporation Co., Ltd.
- Thai Beverage Can Co., Ltd.

PRESENT PRINCIPAL COMMITMENTS (other than Directorships)

- Thai Beverage Public Company Limited (4th Vice-Chairman of the Executive Committee)

PAST PRINCIPAL COMMITMENTS OVER THE PRECEDING FIVE YEARS (other than Directorships)

- Thai Beverage Public Company Limited (Senior Executive Vice-President, Chief Investment and Group Chief Financial Officer)