

## CHANGE - ANNOUNCEMENT OF CESSATION::CESSATION OF INDEPENDENT AND NON-EXECUTIVE DIRECTOR

### Issuer & Securities

#### Issuer/ Manager

FRASER AND NEAVE LIMITED.

#### Securities

FRASER AND NEAVE, LIMITED - SG1T58930911 - F99

#### Stapled Security

No

### Announcement Details

#### Announcement Title

Change - Announcement of Cessation

#### Date & Time of Broadcast

05-Jan-2026 00:04:24

#### Status

New

#### Announcement Sub Title

Cessation of Independent and Non-Executive Director

#### Announcement Reference

SG260105OTHR40CG

#### Submitted By (Co./ Ind. Name)

Jennifer Yu

#### Designation

Company Secretary

#### Description (Please provide a detailed description of the event in the box below)

Cessation of Independent and Non-Executive Director

### Additional Details

#### Name of person

Chan Heng Wing

#### Age

78

Is effective date of cessation known?

Yes

If yes, please provide the date.

27/01/2026

Detailed reason(s) for cessation

At the Annual General Meeting of the Issuer to be held on 27 January 2026 ("2026 AGM"), Mr Chan would have served as a Director for more than nine years in aggregate. To facilitate Board renewal, he will retire from office at the conclusion of the 2026 AGM.

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

Yes

If yes, please elaborate.

With effect from the conclusion of the 2026 AGM:

- (1) Dr Sujittra Sombuntham, an independent and non-executive Director, will be appointed as a Member and as the Chairman of the Remuneration Committee ("RC");
- (2) subject to her re-election at the 2026 AGM as a Director, Ms Suong Dao Nguyen, an independent and non-executive Director, will be appointed as a Member of the Audit Committee ("AC"); and
- (3) subject to his re-election at the 2026 AGM as a Director, Mr Prapakon Thongtheppairot, a non-independent and non-executive Director, will be appointed as a Member of the AC.

Date of appointment to current position

11/01/2018

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Independent and Non-Executive Director; and Chairman of the RC and a Member of the AC.

Role and responsibilities

As above

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of independent directors currently resident in Singapore (taking into account this cessation)

1

Do independent directors make up at least one-third of the board (taking into account this cessation)?

Yes

Number of cessations of appointments specified in Mainboard Rule 704(7) or Catalist Rule 704(6) over the past 12 months

5

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Shareholding interest in the listed issuer and its subsidiaries

No

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Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

No

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Other Directorships

Past (for the last 5 years)

Please see attached.

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Present

Please see attached.

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Attachments

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[Mr Chan Heng Wing - Directorships.pdf](#)

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Total size =128K MB

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**MR CHAN HENG WING**



**ACADEMIC & PROFESSIONAL QUALIFICATION(S)**

- Master of Science, Columbia Graduate School of Journalism, USA
- Master of Arts, University of Singapore, Singapore
- Bachelor of Arts (Honours), University of Singapore, Singapore

**PRESENT DIRECTORSHIP(S)**

**Listed companies**

- Nil

**Others**

- One Bangkok Holdings Limited

**PAST DIRECTORSHIP(S) OTHER THAN F&N HELD OVER THE PRECEDING FIVE YEARS**

**Listed companies**

- Banyan Tree Holdings Limited
- Frasers Property Limited

**Others**

- Nil

**PRESENT PRINCIPAL COMMITMENTS (other than Directorships)**

- China Cultural Centre Singapore (Member, Executive Board)
- Ministry of Foreign Affairs (Non-resident Ambassador to Austria)

**PAST PRINCIPAL COMMITMENTS OVER THE PRECEDING FIVE YEARS (other than Directorships)**

- Milken Institute Asia Center (Senior Advisor)
  - OIG Food Asia Pacific Pte. Ltd. (Strategic Advisor), China
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