

## CHANGE - ANNOUNCEMENT OF CESSATION::CESSATION OF ALTERNATE DIRECTOR

### Issuer & Securities

#### Issuer/ Manager

FRASER AND NEAVE LIMITED.

#### Securities

FRASER AND NEAVE, LIMITED - SG1T58930911 - F99

#### Stapled Security

No

### Announcement Details

#### Announcement Title

Change - Announcement of Cessation

#### Date & Time of Broadcast

05-Jan-2026 00:10:04

#### Status

New

#### Announcement Sub Title

Cessation of Alternate Director

#### Announcement Reference

SG2601050THR8ZNO

#### Submitted By (Co./ Ind. Name)

Jennifer Yu

#### Designation

Company Secretary

#### Description (Please provide a detailed description of the event in the box below)

Cessation of Alternate Director to Mr Sithichai Chaikriangkrai

### Additional Details

#### Name of person

Michael Chye Hin Fah

#### Age

66

#### Is effective date of cessation known?

Yes

If yes, please provide the date.

27/01/2026

Detailed reason(s) for cessation

Mr Chye will cease as alternate Director to Mr Sithichai Chaikriangkrai with effect from the conclusion of the Annual General Meeting of the Issuer to be held on 27 January 2026 ("2026 AGM"), following Mr Sithichai's retirement from office.

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

Yes

If yes, please elaborate.

Subject to Mr Prapakon Thongtheppairot's re-election at the 2026 AGM as a Director, Mr Chye will be appointed as alternate Director to Mr Prapakon with effect from the conclusion of the 2026 AGM. Please refer to the Announcement of Appointment (in the prescribed Appendix 7.4.1 format) in relation to Mr Chye's appointment which has been released together with this announcement.

Date of appointment to current position

16/01/2025

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Alternate Director to Mr Sithichai Chaikriangkrai; and a Member of each of the Board Executive and Sustainability and Risk Management Committees.

Role and responsibilities

As above

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of independent directors currently resident in Singapore (taking into account this cessation)

1

Do independent directors make up at least one-third of the board (taking into account this cessation)?

Yes

Number of cessations of appointments specified in Mainboard Rule 704(7) or Catalist Rule 704(6) over the past 12 months

5

Shareholding interest in the listed issuer and its subsidiaries

No

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Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

No

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Other Directorships

Past (for the last 5 years)

Please see attached.

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Present

Please see attached.

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Attachments

[Mr Michael Chye Hin Fah - Directorships.pdf](#)

Total size =123K MB

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## **MR MICHAEL CHYE HIN FAH**



### **ACADEMIC & PROFESSIONAL QUALIFICATION(S)**

- Bachelor of Business Studies with First Class Honours in Accounting and Finance, Massey University, New Zealand
- Master of Business Studies with Distinction in Accounting and Finance, Massey University, New Zealand
- Fellow of the Institute of Singapore Chartered Accountants
- Associate Member of the Institute of Chartered Secretaries & Administrators
- Member of the Singapore Institute of Directors
- Associate Member of Chartered Secretaries Institute of Singapore

### **PRESENT DIRECTORSHIP(S)**

#### **Listed companies**

- Fraser & Neave Holdings Bhd
- Saigon Beer-Alcohol-Beverage Corporation
- Vietnam Dairy Products Joint Stock Company

#### **Others**

- Alliance Asia Investment Private Limited
- Alliance Strategic Investments Pte. Ltd.
- Apex Equity Group Pte. Ltd.
- Asia Breweries Limited
- ASM International Limited
- Aurora Bloom Capital Pte. Ltd.
- Beer Chang International Limited
- BeerCo (Cambodia) Co., Ltd. (Chairman)
- BeerCo Limited (incorporated in Hong Kong)
- BeerCo Limited (incorporated in Singapore)
- Best Spirits Company Limited
- BevCo Limited (incorporated in Hong Kong)
- BevCo Limited (incorporated in Thailand)
- BevFood Holdings Pte. Ltd. (Chairman)
- BevFood Trading (Cambodia) Co., Ltd (Chairman)

- Cambodia Breweries Pte. Ltd.
- Capital Prosperity Venture Pte. Ltd.
- Chang Beer Company Limited
- Chang Beer (Cambodia) Co., Ltd.
- Chang Beer UK Limited
- Chang Corporation Co., Ltd.
- Chang HK Limited
- Chang Holding Co., Ltd.
- Chang International Co., Ltd. (Executive Chairman/2<sup>nd</sup> Vice-Chairman)
- F&N Retail Connection Co., Ltd.
- Grand Royal Group International Company Limited (formerly known as Myanmar Distillery Company Limited)
- Havi Food Distribution (Thailand) Co., Ltd. (Chairman)
- Havi Logistics (Thailand) Limited (Chairman)
- Honor Harmony Holding Group Pte. Ltd.
- InterBev (Cambodia) Co., Ltd.
- InterBev Malaysia Sdn. Bhd.
- InterBev (Singapore) Limited
- InterBev (Singapore) 2019 Limited
- InterBev Timor, Unipessoal, Lda.
- InterBev Trading (China) Limited
- InterF&B Pte. Ltd.
- International Beverage Holdings Limited
- International Beverage Holdings (New Zealand) Limited
- International Beverage Holdings (Singapore) Pte. Limited
- International Beverage Holdings (UK) Limited
- International Beverage Trading (Hong Kong) Limited
- International Beverage Trading Vietnam Company Limited
- International Breweries Limited
- Inver House Distillers Limited
- Inver House Distillers (ROI) Limited
- Max Asia Food and Beverage (Thailand) Co., Ltd.
- MLSC Myanmar Logistics and Supply Chain Company Limited
- Myanmar Supply Chain and Marketing Services Company Limited
- OCTAVE Capital Pte. Ltd. (formerly known as Heritas Capital Management Pte. Ltd.)
- Opulent Business Solutions Pte. Ltd.
- Plenty Max Property Holdings Pte. Ltd.
- Prospera Investing Ventures Pte. Ltd.
- Prudence Holdings Limited
- SEA Logistics & Technology Pte. Ltd.
- Siam Breweries Limited
- South East Asia Logistics Pte. Ltd.
- Stellar Asset Investment Pte. Ltd.
- Super Beer Brands Limited (formerly known as Beer Super Brands Limited)
- Super Brands Company Pte. Ltd.

- Super Food Brands Company Pte. Ltd.
- Thai Breweries Limited
- Timeless Treasure Investing Pte. Ltd.
- Trendy Prosperity Holding Pte. Ltd.
- Tsao Pao Chee Group Limited (formerly known as IMC Pan Asia Alliance Corporation)
- VietBev Company Limited
- Vietnam Beverage Company Limited (formerly known as Nga Son Beverage Joint Stock Company)
- Vietnam F&B Alliance Investment Joint Stock Company (formerly known as Nga Son Investment Joint Stock Company)
- Vietnam Logistics and Supply Chain Company Limited
- Wellwater Limited

**PAST DIRECTORSHIP(S) OTHER THAN F&N HELD OVER THE PRECEDING FIVE YEARS**

**Listed companies**

- Nil

**Others**

- Nil

**PRESENT PRINCIPAL COMMITMENTS (other than Directorships)**

- BeerCo Limited, Singapore (Chief Executive Officer)
- Thai Beverage Public Company Limited (Chief Beer Product Group)
- Thai Beverage Public Company Limited (Executive Committee Member)
- Larsen le Cognac des Vikings (Member of the Supervisory Board)

**PAST PRINCIPAL COMMITMENTS OVER THE PRECEDING FIVE YEARS (other than Directorships)**

- Nil