

## GENERAL ANNOUNCEMENT::COMPOSITION OF THE BOARD AND BOARD COMMITTEES

### Issuer & Securities

#### Issuer/ Manager

FRASER AND NEAVE LIMITED.

#### Securities

FRASER AND NEAVE, LIMITED - SG1T58930911 - F99

#### Stapled Security

No

### Announcement Details

#### Announcement Title

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Composition of the Board and Board Committees

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#### Submitted By (Co./ Ind. Name)

Jennifer Yu

#### Designation

Company Secretary

#### Description (Please provide a detailed description of the event in the box below)

Please see attached.

### Attachments

[Composition of the Board and Board Committees 27 Jan 26.pdf](#)

Total size = 91K MB



(Incorporated in Singapore)  
(Company Registration No.: 189800001R)

## COMPOSITION OF THE BOARD AND BOARD COMMITTEES

Fraser and Neave, Limited (the “**Company**”) refers to its announcement dated 5 January 2026 on the composition of the Board and Board Committees (the “**Previous Announcement**”). Capitalised terms used in this announcement shall, unless otherwise defined herein, have the same meanings ascribed to them in the Previous Announcement.

Following the re-appointment of directors as approved by the shareholders of the Company at the 127<sup>th</sup> AGM held on 27 January 2026 and the conclusion of the 127<sup>th</sup> AGM, the Company wishes to announce that:

- Mr Thapana Sirivadhanabhakdi has been re-appointed as Vice-Chairman of the Board, Chairman of the Board Executive Committee (“**Board Exco**”), Chairman of the Sustainability and Risk Management Committee (“**SRMC**”) and a Member of each of the Remuneration and Nominating Committees (the “**RC**” and “**NC**” respectively);
- Dr Sujitra Sombuntham has been appointed as a Member and as the Chairman of the RC;
- Ms Suong Dao Nguyen has been re-appointed as a Member of the NC and has been appointed as a Member of the AC;
- Mr Prapakon Thongtheppairot has been re-appointed as a Member of each of the Board Exco and the SRMC, and has been appointed as a Member of the AC;
- Mr Michael Chye Hin Fah has been appointed as Alternate Director to Mr Prapakon, and will remain as a Member of each of the Board Exco and the SRMC; and
- The composition of the Board and the Board Committees is as follows:

### Board of Directors

Mr Koh Poh Tiong (Chairman)

Mr Thapana Sirivadhanabhakdi (Vice-Chairman)

Mr Ng Tat Pun (Lead Independent Director)

Dr Sujitra Sombuntham

Ms Suong Dao Nguyen

Mr Prapakon Thongtheppairot

Mr Kosit Suksingha (Alternate Director to Mr Thapana Sirivadhanabhakdi)

Mr Michael Chye Hin Fah (Alternate Director to Mr Prapakon Thongtheppairot)

### Board Executive Committee

Mr Thapana Sirivadhanabhakdi (Chairman)

Mr Prapakon Thongtheppairot

Mr Kosit Suksingha

Mr Michael Chye Hin Fah

Audit Committee

Mr Ng Tat Pun (Chairman)  
Ms Suong Dao Nguyen  
Mr Prapakon Thongtheppairot

Remuneration Committee

Dr Sujitra Sombuntham (Chairman)  
Mr Thapana Sirivadhanabhakdi  
Mr Ng Tat Pun

Sustainability and Risk Management Committee

Mr Thapana Sirivadhanabhakdi (Chairman)  
Mr Prapakon Thongtheppairot  
Mr Kosit Suksingha  
Mr Michael Chye Hin Fah

Nominating Committee

Mr Ng Tat Pun (Chairman)  
Mr Thapana Sirivadhanabhakdi  
Ms Suong Dao Nguyen

BY ORDER OF THE BOARD

Jennifer Yu  
Company Secretary

27 January 2026