

## CHANGE - ANNOUNCEMENT OF CESSATION::CESSATION OF CHIEF EXECUTIVE OFFICER

### Issuer & Securities

#### Issuer/ Manager

FRASER AND NEAVE LIMITED.

#### Securities

FRASER AND NEAVE, LIMITED - SG1T58930911 - F99

#### Stapled Security

No

### Announcement Details

#### Announcement Title

Change - Announcement of Cessation

#### Date & Time of Broadcast

24-Sep-2025 23:40:06

#### Status

New

#### Announcement Sub Title

Cessation of Chief Executive Officer

#### Announcement Reference

SG250924OTHR7Z6Z

#### Submitted By (Co./ Ind. Name)

Jennifer Yu

#### Designation

Company Secretary

#### Description (Please provide a detailed description of the event in the box below)

Mr Hui Choon Kit will cease as Chief Executive Officer, Fraser and Neave, Limited ("F&N").

### Additional Details

#### Name Of Person

Hui Choon Kit

#### Age

61

#### Is effective date of cessation known?

Yes

#### If yes, please provide the date

30/09/2025

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Detailed Reason (s) for cessation

Mr Hui has decided to retire and step down as Chief Executive Officer of F&N. The Board and Management would like to express their appreciation to Mr Hui for his invaluable contribution to the Group.

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Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

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Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

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Any other relevant information to be provided to shareholders of the listed issuer?

No

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Date of Appointment to current position

01/02/2022

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Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

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Number of Independent Directors currently resident in Singapore (taking into account this cessation)

2

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Number of cessations of appointments specified in Listing Rule 704 (7) or Catalist Rule 704 (6) over the past 12 months

4

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Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Chief Executive Officer

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Role and responsibilities

To focus on accelerating the execution of F&N's growth strategy and driving the growth of the Group's businesses.

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Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries

No

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Shareholding interest in the listed issuer and its subsidiaries?

Yes

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Shareholding Details

Mr Hui holds

- 946,865 ordinary shares in the Company (of which 626,607 shares are held via a nominee bank account); and
- 132,567 unvested awards under F&N's employee share plan.

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Past (for the last 5 years)

Please see Attachment A.

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Present

Please see Attachment A.

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## Attachments

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[Attachment A HCK.pdf](#)

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Total size = 186K MB

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**MR HUI CHOON KIT**  
**PAST DIRECTORSHIPS**

**SINGAPORE**

<b>S/N</b>	<b>Company Name</b>
1	Warburg Engineering Pte. Ltd. (struck off on 10 October 2023)

**MALAYSIA**

<b>S/N</b>	<b>Company Name</b>
1	F&N Ice Cream Manufacturing (Sarawak) Sdn. Bhd. (dissolved on 13 January 2025)
2	Tiger Tavern Sdn. Bhd. (struck off on 4 June 2025)

**HONG KONG**

<b>S/N</b>	<b>Company Name</b>
1	Fraser & Neave Investments (Hong Kong) Limited (dissolved on 27 September 2024)

**MR HUI CHOON KIT**  
**PRESENT DIRECTORSHIPS**

**SINGAPORE**

S/N	Company Name	Position
1	F&N Creameries (S) Pte. Ltd.	Director
2	F&N Dairy Investments Pte Ltd	Director
3	F&N Foods Pte Ltd	Director
4	F&N Global Marketing Pte. Ltd.	Director
5	F&N Interflavine Pte. Ltd.	Director
6	F&N Investments Pte Ltd	Director
7	F&N Myanmar Investments Pte. Ltd.	Director
8	F&N Treasury Pte. Ltd.	Director
9	F&N Ventures Pte. Ltd.	Director
10	F&NBEV Manufacturing Pte. Ltd.	Director
11	Fraser & Neave (Singapore) Pte. Limited	Director
12	InterF&B Pte. Ltd.	Director
13	The National Kidney Foundation (NKF)	Director
14	Times Publishing Limited	Director
15	Warburg Vending Pte Ltd	Director

**MALAYSIA**

S/N	Company Name	Position
1	F&N Beverages Manufacturing Sdn. Bhd.	Director
2	F&N Creameries (M) Sdn. Bhd.	Director
3	F&N Ice Cream Manufacturing (M) Sdn. Bhd.	Director
4	F&N Services (F&B) Sdn. Bhd.	Director
5	Fraser & Neave (Malaya) Sdn Bhd	Director
6	Fraser & Neave Holdings Bhd	Alternate Director
7	Warburg Vending Malaysia Sdn. Bhd.	Director
8	Yoke Food Industries Sdn. Bhd.	Director
9	Wimanis Sdn Bhd	Director
10	Balance Fountain Sdn. Bhd.	Director
11	Ventaserv Sdn. Bhd.	Director
12	F&N International Market Sdn Bhd	Director

**INDONESIA**

S/N	Company Name	Position
1	PT F&N Indonesia	Commissioner
2	PT Yoke Food Industries Indonesia	Commissioner

**THAILAND**

S/N	Company Name	Position
1	F&N International Holding Co., Ltd.	Director
2	F&N Retail Connection Co., Ltd.	Director
3	Max Asia Food and Beverage (Thailand) Co., Ltd.	Director
4	Coffee Concepts (Thailand) Co., Ltd.	Director
5	Coffee Concepts Retail Co., Ltd.	Director
6	F&N United Limited	Director

**MYANMAR**

S/N	Company Name	Position
1	F&N Myanmar Services Limited	Director
2	Emerald Brewery Myanmar Limited	Director

**VIETNAM**

S/N	Company Name	Position
1	F&N Vietnam Limited Liability Company	Director

**CHINA**

S/N	Company Name	Position
1	F&N International Foods (GZ) Co., Ltd.	Supervisor