Change - Announcement of Cessation::Cessation of Chief Executive Officer, Beer

Issuer & Securities

Issuer/ Manager	r FRASER AND NEAVE LIMITED.	
Securities	FRASER AND NEAVE, LIMITED - SG1T58930911 - F99	
Stapled Security	No	

Announcement Details

Announcement Title	Change - Announcement of Cessation	
Date & Time of Broadcast	roadcast 21-Sep-2016 19:03:45	
Status	New	
Announcement Sub Title	Cessation of Chief Executive Officer, Beer	
Announcement Reference	SG1609210THRYKZF	
Submitted By (Co./ Ind. Name)	Anthony Cheong Fook Seng	
Designation	Company Secretary	
Description (Please provide a detailed description of the event in the box below)	Cessation of Chief Executive Officer, Beer	

Additional Details

Name Of Person	Prapakon Thongtheppairot	
Age	45	
Is effective date of cessation known?	Yes	
If yes, please provide the date	01/10/2016	
Detailed Reason (s) for cessation	Mr Prapakon was recently appointed as the new global Spirit Product Group CEO of Thai Beverage Public Company Limited and will be retiring from his role as Chief Executive Officer, Beer, of the Company to focus on his new role. He remains an Alternate Director to Mr Sithichai Chaikriangkrai and a Member of the Board Executive Committee of the Company.	
Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?	Νο	
Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?	Νο	
Any other relevant information to be provided to shareholders of the listed issuer?	Νο	
Date of Appointment to current position	19/08/2015	
Does the AC have a minimum of 3 members (taking into account this cessation)?	Yes	
Number of Independent Directors currently resident in Singapore (taking into account this cessation)	1	
Number of cessations of appointments specified in Listing Rule 704 (7) or Catalist Rule 704 (6) over the past 12 months	0	
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Chief Executive Officer, Beer	

Role and responsibilities	Executive. Responsible for overseeing and driving the strategic growth of the Company's beer business.	
Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No.	
Shareholding interest in the listed issuer and its subsidiaries?	No	
Past (for the last 5 years)	Please see attached.	
Present	Please see attached.	
Attachments	<u>Attachment to Announcement of Cessation.pdf</u> Total size =289K	
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Attachment to the Announcement of Cessation

Name	Mr. Prapakon Thongtheppairot	
Nationality	Thai	
Age	45 years	
Education	Advanced Management Programme, INSEAD, Fontainebleau, France	
	• Master of Science in Finance / Georgia State University, Georgia, U.S.A.	
	• Master of Business Administration / Mercer University, Georgia, U.S.A.	
	Bachelor of Business Administration / Assumption University	

Director in company which is listed on the Singapore Stock Exchange

- Senior Vice President / Thai Beverage Public Company Limited
- Alternate Director to Mr. Sithichai Chaikriangkrai / Fraser and Neave, Limited

Director in Thai listed companies

None

Work Experience and occupation(s) during the 5 preceding years

Year	Position	Company		
February 2014 – Present	Senior Vice President – Beer Product Group	Thai Beverage Public Company Limited		
	Remarked: Effective on 1 October 2016 : Executive Vice President – Spirit Product Group			
August 2015 – September 2016	Chief Executive Officer - Beer	Fraser and Neave, Limited		
March 2014 – Present	Director	Time Publishing Limited		
March 2013 – Present	Alternate Director to Mr. Sithichai Chaikriangkrai	Fraser and Neave, Limited		
2012 – Present	Director	Thai Beverage Public Company Limited Group of Companies		
Present	Director	P.M.T. Mansion Co., Ltd.		
July 2012 – February 2014	Senior Vice President - Finance	Thai Beverage Public Company Limited		
October 2012 – April 2014	Director	Thai Beverage Marketing Co., Ltd.		
February 2012 - June 2012	Senior Executive Vice President - Land and Development and Investment Management	TCC Land Group		
March 2011 - February 2012	Senior Executive Vice President - Corporate Services	Plantheon Group		
September 2010 - February 2012	Senior Executive Vice President - Corporate Services	TCC Land Group		