

# LEADERSHIP TEAM



**Mr Hui Choon Kit, 61**

**Chief Executive Officer<sup>1</sup>**

**Date of appointment:**

01 February 2022

**Length of service in the F&N Group (as at 30 Sep 2025):**

25 years 08 months

**JOB DESCRIPTION**

Mr Hui provides strategic leadership and oversees the Group to ensure that the Company's mission, vision and core values are effectively, purposefully, and sustainably put into practice and executed.

**ACADEMIC & PROFESSIONAL QUALIFICATION(S):**

- Master of Business Administration, Nanyang Technological University, Singapore
- Bachelor of Business, Curtin University of Technology, Australia
- Chartered Accountant of Singapore, Institute of Singapore Chartered Accountants, Singapore

**WORKING EXPERIENCE**

- Chief Financial Officer and Company Secretary, Fraser and Neave, Limited ("F&N")
- Group Financial Controller, F&N
- Deputy Group Financial Controller/General Manager, Corporate Communications, F&N
- General Manager, Treasury and Budget, F&N
- General Manager, Corporate Communications & Special Projects/Budget Manager, Chairman's Office, F&N
- Deputy General Manager, Corporate Planning & Business Development/Budget Manager, Chairman's Office, F&N
- Assistant General Manager, Corporate Planning & Business Development, F&N
- Senior Manager, New Ventures, F&N
- Manager, Corporate Finance, Schroder International Merchant Bankers Limited
- Assistant Vice-President, Investment Banking, Keppel Bank of Singapore Limited
- Executive Consultant, Ernst & Young Consultants Pte Ltd

**OTHERS**

- Board Member, National Kidney Foundation

**Note:**

<sup>1</sup> Mr Hui Choon Kit retired on 30 September 2025.



**Mr Rahul Colaco, 51**

**Chief Executive Officer<sup>2</sup>**

**Date of appointment:**

01 October 2025

**JOB DESCRIPTION**

Mr Colaco provides strategic leadership and oversees the Group to ensure that the Company's mission, vision and core values are effectively, purposefully, and sustainably put into practice and executed.

**ACADEMIC & PROFESSIONAL QUALIFICATION(S):**

- MBA from IMD Business School, Lausanne, Switzerland
- Chartered Accountant from ICAI India
- Bachelor of Commerce from University of Mumbai, India

**WORKING EXPERIENCE**

- Chief, Brand and Commercial, Thai Beverage Public Company Limited ("ThaiBev")
- Chief Spirits – International, ThaiBev
- Chief Executive Officer, Grand Royal Group, Myanmar
- President, Friesland Campina China
- Managing Director, Friesland Campina Wamco Nigeria
- Managing Director, Dutch Lady Milk Industries Bhd, Malaysia

**OTHERS**

- Nil

**Note:**

<sup>2</sup> Mr Rahul Colaco was appointed as CEO on 1 October 2025, succeeding Mr Hui Choon Kit.

# LEADERSHIP TEAM



## Mr Lim Yew Hoe, 59

Chief Executive Officer, Fraser & Neave Holdings Bhd

### Date of appointment:

01 December 2014

### Length of service in the F&N Group (as at 30 Sep 2025):

28 years 01 month

### JOB DESCRIPTION

Mr Lim is responsible for overseeing and driving the growth strategies of the Fraser & Neave Holdings Group's businesses.

### ACADEMIC & PROFESSIONAL QUALIFICATION(S):

- Master of Business Administration (Banking and Finance), Nanyang Technological University
- Bachelor of Science (Estate Management), National University of Singapore

### WORKING EXPERIENCE

- Managing Director, Asia Pacific Brewery (Hanoi) Limited
- Managing Director, Myanmar Brewery Limited
- General Manager, Chief Executive Officer's Office, Asia Pacific Breweries Ltd ("APB")
- Cluster Director, Heineken Asia Pacific Breweries (China) Pte Ltd
- General Manager, Heineken Trading Shanghai Co. Ltd
- General Manager, Shanghai Asia Pacific Breweries Co. Ltd
- Commercial Director, Shanghai Asia Pacific Breweries Co. Ltd
- Sales Director, Shanghai Asia Pacific Breweries Co. Ltd
- Commercial Manager, Myanmar Brewery Limited
- Manager, Indochina Regional Director's Office, APB
- Airport Manager, Civil Aviation Authority of Singapore
- Assistant Airport Manager, Civil Aviation Authority of Singapore

### OTHERS

- Nil



## Mr Siew Peng Yim, 56

Chief Executive Officer, Times Publishing Limited and Creameries Division  
Managing Director, F&N Foods Singapore and YFI Malaysia

### Date of appointment:

01 October 2014

### Length of service in the F&N Group (as at 30 Sep 2025):

13 years 05 months

### JOB DESCRIPTION

Mr Siew is responsible for overseeing and driving the growth strategies of the Group's Publishing & Printing, Ice-Cream and Non-Alcoholic Beverage businesses.

### ACADEMIC & PROFESSIONAL QUALIFICATION(S):

- Bachelor of Accountancy, National University of Singapore, Singapore
- Fellow Chartered Accountant of Singapore, Institute of Singapore Chartered Accountants, Singapore

### WORKING EXPERIENCE

- Chief Financial Officer and Chief Operating Officer, Times Publishing Limited ("TPL")
- Chief Financial Officer, Times Publishing Limited
- Chief Financial Officer, Chief Operating Officer and Executive Director, HTL International Holdings Ltd
- Chief Financial Officer, HTL International Holdings Ltd
- Group Financial Controller, HTL International Holdings Ltd
- Financial Controller, Pillar Corporation Pte Ltd
- Chief Financial Officer, Excel Machine Tools Ltd
- Senior Audit Manager, PricewaterhouseCoopers

### OTHERS

- Independent Director, Chairman of the Audit and Risk Committee, and a Member of Remuneration and Nominating Committee, APAC Reality Limited



### Mr Leong Chi How Christopher, 58

Senior Director, Group Finance

#### Date of appointment:

01 October 2022

#### Length of service in the F&N Group (as at 30 Sep 2025):

29 years 05 months

#### JOB DESCRIPTION

Mr Leong is responsible for the Group Finance and Accounting, Treasury, Taxation, Risk Management and Sustainability functions.

#### ACADEMIC & PROFESSIONAL QUALIFICATION(S):

- Chartered Accountant Singapore, Institute of Singapore Chartered Accountants (ISCA)
- Fellow Chartered Certified Accountant, Association of Chartered Certified Accountants (ACCA)
- Bachelor of Accountancy (Honours), National University of Singapore

#### WORKING EXPERIENCE

- Director, Group Finance, F&N
- Deputy Chief Financial Officer, F&N
- Financial Controller, F&N
- Head, Group Treasury, F&N
- Group Treasury Manager, F&N
- Senior Accountant, F&N
- Senior Accountant, Keppel Corporation Limited
- Audit Senior, Ernst & Young Singapore

#### OTHERS

- Nil

**STRONGER**  
**LEADERS**  
**SHAPING GROWTH**