

LEADERSHIP TEAM



Mr Hui Choon Kit, 61

Chief Executive Officer¹

Date of appointment:

01 February 2022

Length of service in the F&N Group (as at 30 Sep 2025):

25 years 08 months

JOB DESCRIPTION

Mr Hui provides strategic leadership and oversees the Group to ensure that the Company's mission, vision and core values are effectively, purposefully, and sustainably put into practice and executed.

ACADEMIC & PROFESSIONAL QUALIFICATION(S):

- Master of Business Administration, Nanyang Technological University, Singapore
- Bachelor of Business, Curtin University of Technology, Australia
- Chartered Accountant of Singapore, Institute of Singapore Chartered Accountants, Singapore

WORKING EXPERIENCE

- Chief Financial Officer and Company Secretary, Fraser and Neave, Limited ("F&N")
- Group Financial Controller, F&N
- Deputy Group Financial Controller/General Manager, Corporate Communications, F&N
- General Manager, Treasury and Budget, F&N
- General Manager, Corporate Communications & Special Projects/Budget Manager, Chairman's Office, F&N
- Deputy General Manager, Corporate Planning & Business Development/Budget Manager, Chairman's Office, F&N
- Assistant General Manager, Corporate Planning & Business Development, F&N
- Senior Manager, New Ventures, F&N
- Manager, Corporate Finance, Schroder International Merchant Bankers Limited
- Assistant Vice-President, Investment Banking, Keppel Bank of Singapore Limited
- Executive Consultant, Ernst & Young Consultants Pte Ltd

OTHERS

- Board Member, National Kidney Foundation

Note:

1 Mr Hui Choon Kit retired on 30 September 2025.



Mr Rahul Colaco, 51

Chief Executive Officer²

Date of appointment:

01 October 2025

JOB DESCRIPTION

Mr Colaco provides strategic leadership and oversees the Group to ensure that the Company's mission, vision and core values are effectively, purposefully, and sustainably put into practice and executed.

ACADEMIC & PROFESSIONAL QUALIFICATION(S):

- MBA from IMD Business School, Lausanne, Switzerland
- Chartered Accountant from ICAI India
- Bachelor of Commerce from University of Mumbai, India

WORKING EXPERIENCE

- Chief, Brand and Commercial, Thai Beverage Public Company Limited ("ThaiBev")
- Chief Spirits – International, ThaiBev
- Chief Executive Officer, Grand Royal Group, Myanmar
- President, Friesland Campina China
- Managing Director, Friesland Campina Wamco Nigeria
- Managing Director, Dutch Lady Milk Industries Bhd, Malaysia

OTHERS

- Nil

Note:

2 Mr Rahul Colaco was appointed as CEO on 1 October 2025, succeeding Mr Hui Choon Kit.

LEADERSHIP TEAM



Mr Lim Yew Hoe, 59

Chief Executive Officer, Fraser & Neave Holdings Bhd

Date of appointment:

01 December 2014

Length of service in the F&N Group (as at 30 Sep 2025):

28 years 01 month

JOB DESCRIPTION

Mr Lim is responsible for overseeing and driving the growth strategies of the Fraser & Neave Holdings Group's businesses.

ACADEMIC & PROFESSIONAL QUALIFICATION(S):

- Master of Business Administration (Banking and Finance), Nanyang Technological University
- Bachelor of Science (Estate Management), National University of Singapore

WORKING EXPERIENCE

- Managing Director, Asia Pacific Brewery (Hanoi) Limited
- Managing Director, Myanmar Brewery Limited
- General Manager, Chief Executive Officer's Office, Asia Pacific Breweries Ltd ("APB")
- Cluster Director, Heineken Asia Pacific Breweries (China) Pte Ltd
- General Manager, Heineken Trading Shanghai Co. Ltd
- General Manager, Shanghai Asia Pacific Breweries Co. Ltd
- Commercial Director, Shanghai Asia Pacific Breweries Co. Ltd
- Sales Director, Shanghai Asia Pacific Breweries Co. Ltd
- Commercial Manager, Myanmar Brewery Limited
- Manager, Indochina Regional Director's Office, APB
- Airport Manager, Civil Aviation Authority of Singapore
- Assistant Airport Manager, Civil Aviation Authority of Singapore

OTHERS

- Nil



Mr Siew Peng Yim, 56

Chief Executive Officer, Times Publishing Limited and Creameries Division

Managing Director, F&N Foods Singapore and YFI Malaysia

Date of appointment:

01 October 2014

Length of service in the F&N Group (as at 30 Sep 2025):

13 years 05 months

JOB DESCRIPTION

Mr Siew is responsible for overseeing and driving the growth strategies of the Group's Publishing & Printing, Ice-Cream and Non-Alcoholic Beverage businesses.

ACADEMIC & PROFESSIONAL QUALIFICATION(S):

- Bachelor of Accountancy, National University of Singapore, Singapore
- Fellow Chartered Accountant of Singapore, Institute of Singapore Chartered Accountants, Singapore

WORKING EXPERIENCE

- Chief Financial Officer and Chief Operating Officer, Times Publishing Limited ("TPL")
- Chief Financial Officer, Times Publishing Limited
- Chief Financial Officer, Chief Operating Officer and Executive Director, HTL International Holdings Ltd
- Chief Financial Officer, HTL International Holdings Ltd
- Group Financial Controller, HTL International Holdings Ltd
- Financial Controller, Pillar Corporation Pte Ltd
- Chief Financial Officer, Excel Machine Tools Ltd
- Senior Audit Manager, PricewaterhouseCoopers

OTHERS

- Independent Director, Chairman of the Audit and Risk Committee, and a Member of Remuneration and Nominating Committee, APAC Reality Limited

**Mr Leong Chi How Christopher, 58****Senior Director, Group Finance****Date of appointment:**

01 October 2022

Length of service in the F&N Group (as at 30 Sep 2025):

29 years 05 months

JOB DESCRIPTION

Mr Leong is responsible for the Group Finance and Accounting, Treasury, Taxation, Risk Management and Sustainability functions.

ACADEMIC & PROFESSIONAL QUALIFICATION(S):

- Chartered Accountant Singapore, Institute of Singapore Chartered Accountants (ISCA)
- Fellow Chartered Certified Accountant, Association of Chartered Certified Accountants (ACCA)
- Bachelor of Accountancy (Honours), National University of Singapore

WORKING EXPERIENCE

- Director, Group Finance, F&N
- Deputy Chief Financial Officer, F&N
- Financial Controller, F&N
- Head, Group Treasury, F&N
- Group Treasury Manager, F&N
- Senior Accountant, F&N
- Senior Accountant, Keppel Corporation Limited
- Audit Senior, Ernst & Young Singapore

OTHERS

- Nil

