

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT AT THE 127TH ANNUAL GENERAL MEETING:

The following additional information on Mr Thapana Sirivadhanabhakdi, Ms Suong Dao Nguyen, and Mr Prapakon Thongtheppairot, all of whom are seeking re-appointment as Directors at the 127th Annual General Meeting, is to be read in conjunction with their respective biographies on pages 18 to 28.

MR THAPANA SIRIVADHANABHAKDI, 50

Vice-Chairman; Non-Independent and Non-Executive Director

The Board's comments on the re-appointment

The Board has considered the Nominating Committee's recommendation and assessment of Khun Thapana's qualifications and experience and is satisfied that he will continue to contribute relevant knowledge, skills and experience to the Board.

Working experience and occupation(s) in the past 10 years (from FY2015 to FY2025)

Group CEO of

- Thai Beverage Public Company Limited (June 2024 – Present)

Chairman of

- BeerCo Training Co., Ltd. (April 2020 – Present)
- Beer Thai (1991) Public Company Limited (Jan 2022 – Present)
- Bistro Asia Co., Ltd. (Oct 2021 – Present)
- Chang Beer Company Limited (Feb 2022 – Present)
- Foods Group Company Limited (April 2024 – Present)
- International Beverage Holdings (New Zealand) Limited (Sep 2023 – Present)
- International Food Holding Co., Ltd. (Sep 2025 – Present)
- Red Bull Distillery (1988) Co., Ltd. (June 2018 – Present)
- Sermasuk Public Company Limited (Jan 2025 – Present)
- South East Asia Logistics Pte. Ltd. (June 2021 – Present)
- SpiritsCo Limited (Chairman) (Sep 2023 – Present)
- Sustainability Expo Co., Ltd. (April 2024 – Present)
- The C Canvas Co., Ltd. (July 2023 – Present)
- VietBev Company Limited (July 2022 – Present)

Vice-Chairman of

- Amarin Corporations Public Company Limited (Nov 2017 – Present)
- BeerCo Limited (Dec 2019 – Present)
- Berli Jucker Public Company Limited (April 2025 – Present)
- Big C Supercenter Public Company Limited (April 2025 – Present)
- International Beverage Holdings Limited (Sep 2003 – Present)
- Thai Group Holdings Public Company Limited (July 2022 – Present)
- Times Publishing Limited (Mar 2018 – Present)
- Univentures Public Company Limited (Jan 2023 – Present)

Director of

- Adelfos Co., Ltd. (2017 – Present)
- Asia Breweries Limited (May 2021 – Present)
- Cambodia Breweries Pte. Ltd. (April 2023 – Present)
- Chang Corporation Co., Ltd. (July 2021 – Present)
- Charoen Num Sub 1 Co., Ltd. (June 2025 – Present)
- Charoen Sin Tawee Wattana Co., Ltd. (formerly known as Tawee Pattanasub 7 Co., Ltd.) (June 2025 – Present)
- Charoen Sook Wananun Co., Ltd. (formerly known as Tawee Pattanasub 3 Co., Ltd.) (June 2025 – Present)
- Charoenwannapat Limited (Sep 2025 – Present)
- Food and Beverage United Co., Ltd. (Oct 2020 – Present)
- Fraser's Property Limited (Jan 2023 – Present)
- InterBev Investment Limited (Nov 2012 – Present)
- Plantheon Co., Ltd. (Sep 2011 – Present)
- Rurak Samakkee Social Enterprise (Thailand) Co., Ltd. (formerly known as Pracharath Rak Samakkee Social Enterprise (Thailand) Co., Ltd.) (April 2016 – Present)
- Sattha Sub 9 Co., Ltd. (June 2025 – Present)
- SCG Chemicals Public Company Limited (Aug 2021 – Present)
- Siam Breweries Limited (May 2021 – Present)
- Super Food Brands Company Pte. Ltd. (April 2022 – Present)
- TCC Group of Companies (Present)
- ThaiBev Co., Ltd. (Dec 2022 – Present)
- ThaiBev HC Development Co., Ltd. (Oct 2023 – Present)
- The Siam Cement Public Company Limited (June 2020 – Present)
- TSpace Digital Co., Ltd. (March 2018 – Present)

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MS SUONG DAO NGUYEN, 59

Independent and Non-Executive Director

The Board has considered the Nominating Committee's recommendation and assessment of Ms Dao's qualifications and experience and is satisfied that she will continue to contribute relevant knowledge, skills and experience to the Board.

Director of

- BeerCo Limited (June 2022 – Present)
- KCN Vietnam Group Joint Stock Company (Jan 2022 – Present)

Others

- DN Legal Limited (Founder and Managing Partner)
- Allen & Overy Legal (Vietnam) LLC (Managing Partner)

PRAPAKON THONGTHEPPAIROT, 54

Non-Independent and Non-Executive Director

The Board has considered the Nominating Committee's recommendation and assessment of Khun Thongtheppairot's qualifications and experience and is satisfied that he will continue to contribute relevant knowledge, skills and experience to the Board.

Chairman of

- ThaiBev Accounting and Business Services Co., Ltd. (April 2023 – Present)

Director of

- Asset World Corp Public Company Limited (Aug 2025 – Present)
- BeerCo Limited (Incorporated in Singapore) (Dec 2020 – Present)
- Berli Jucker Public Company Limited (Aug 2025 – Present)
- Big C Supercenter Public Company Limited (Aug 2025 – Present)
- Frasers Property Limited (Nov 2025 – Present)
- International Beverage Holdings Limited (Jul 2012 – Present)
- Thai Beverage Group of Companies (Present)

Past Working Experiences

- Thai Beverage Public Company Limited (Chief Spirits Product Group)
- Held various senior executive positions in the TCC Group, namely Chief Route to Market, Senior Vice-President – Beer Product Group, and Deputy Group CFO and CFO – International Business in Thai Beverage Public Company Limited, Director and Chief Executive Officer in Thai Beverage Marketing Co., Ltd., Senior Executive Vice-President – Land Development and Investment Management in TCC Land Group, Senior Executive Vice-President – Corporate Services in Plantheon Group and TCC Land Group, and Senior Executive Vice-President – Finance in TCC Land Group

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT

MR THAPANA SIRIVADHANABHAKDI, 50

Vice-Chairman; Non-Independent and Non-Executive Director

Other Principal Commitments, including Directorships (for the Past 5 years and Present)	Please refer to Khun Thapana's biography on page 20.
Conflict of interest (including any competing business)	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to F&N	Yes
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No

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MR THAPANA SIRIVADHANABHAKDI, 50

Vice-Chairman; Non-Independent and Non-Executive Director

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
<p>(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:</p> <p>(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or</p> <p>(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or</p> <p>(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or</p> <p>(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,</p> <p>in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?</p>	<p>No</p> <p>No</p> <p>No</p> <p>No</p>
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	<p>Yes</p> <p>On 28 January 2025, Mr. Thapana Sirivadhanabhakdi agreed to settle an offence under of Section 59 the Securities and Exchange Act B.E. 2535 (A.D. 1992), as amended, of Thailand (the "Thai Securities Act") with the Office of Securities and Exchange of Thailand (the "Thai SEC"), for an inadvertent delay in filing a report on a change in securities holding by company in which he holds more than 30% of shares in Univentures Public Company Limited, a company listed on the Stock Exchange of Thailand. The delay was due to an administrative oversight and was promptly rectified upon discovery. Under Thai SEC regulations, such delays may incur a fine of up to THB 500,000, along with a daily fine of up to THB 10,000 for each day the filing remains outstanding. Once the fine is finalised and fully paid, the matter will be conclusively resolved with no further action required.</p>

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