

## Directors' Fees

	Basic Fee (\$)	Attendance Fee (\$)
<b>Board</b>		
- Chairman	150,000	2,000
- Member	75,000	1,000
- Lead Independent Director	20,000	-
<b>AC and Board Exco</b>		
- Chairman	50,000	2,000
- Member	25,000	1,000
<b>NC, RC and SRMC</b>		
- Chairman	30,000	2,000
- Member	15,000	1,000

Shareholders' approval will be sought at the 127<sup>th</sup> AGM of the Company on 27 January 2026 (the "**2026 AGM**"), for the payment of proposed Directors' fees of up to \$2,000,000 for the financial year ending 30 September 2026, the same amount for which approval was sought and obtained at the AGM of the Company held on 16 January 2025.