ADVANCING STRATEGICALLY, GROWING SUSTAINABLY.

Our accomplishments over the 134 years have been the result of effective execution of our strategies which has delivered growth, profitability and sustained long-term value. To realise our vision of becoming a recognised leader in the F&B industry in ASEAN, we continue to rely on our strong foundations and operational expertise across our businesses. These basic pillars will guide us in creating sustained long-term value for all stakeholders of the organisation.

CORPORATE PROFILE

Established in 1883, Fraser and Neave, Limited ("F&N") is a leading Southeast Asia Consumer Group with expertise and prominent standing in the Food & Beverage and Publishing & Printing industries.

Leveraging its strengths in marketing and distribution, research and development, brands and financial management, F&N provides key resources and sets strategic directions for its subsidiary companies across both industries.

Listed on the Singapore stock exchange, F&N ranks as one of the most established and successful companies in the region with an impressive array of renowned brands that enjoy strong market leadership. F&N is present in 11 countries spanning Asia Pacific, Europe and the USA, and employs over 7,600 people worldwide.

VISION

To be a stable and sustainable Food & Beverage leader in the ASEAN region.

MISSION

To be ASEAN's leading owner and provider of quality and innovative products that consumers choose and trust. To support our mission, we are guided firmly by our commitment to create value for our stakeholders by ensuring that our corporate actions positively impact the socio-economic and environmental factors.

CONTENTS

- 01 Key Highlights
- 02 This is F&N
- 04 F&N Business Model
- 06 Performance at a Glance
- 07 Group Financial Performance
- 08 Chairman's Statement
- 12 Board of Directors
- 18 Group Management
- 20 Corporate Structure
- 21 Corporate Information

- **BEVERAGES**
- 22 CEO Business Review

Beverages

- 28 Core Market Malaysia
- 32 Core Market Singapore

Dairies

- 36 Core Market Malaysia
- 38 Core Market Thailand
- 42 Core Market Singapore
- 44 Ice Cream

New Markets

- 47 Indonesia
- 47 Myanmar
- 48 Thailand
- 49 Vietnam

PUBLISHING & PRINTING

50 CEO Business Review

- 56 Investor Relations
- 57 Capital Resources
- 58 Enterprise-Wide Risk Management
- 60 Corporate Governance
- 84 Financial Report
- 181 Notice of Annual General Meeting Proxy Form

Accompanying this report is the F&N Sustainability Report. Only available in digital format. Download it at www.fraserandneave.com/investor-relations.

² Unless specifically stated otherwise, all figures in this Annual Report are quoted in Singapore Dollars.

³ Due to rounding, numbers in charts may not always add up to 100%.

KEY HIGHLIGHTS



















