DISTINCTIVE LEADERSHIP

Board Of Directors

Mr Lee Hsien Yang, 53

Chairman, Non-executive and non-independent Director

Date of first appointment as a director	: 06 Sep 2007
Date of last re-election as a director	: 31 Jan 2008
Length of service as a director (as at 30 Sep 2010)	: 3 years 01 month

Board committee(s) served on:

- Board Executive Committee (Chairman)
- Food & Beverage Board Committee (Chairman)

Academic & Professional Qualification(s):

- Bachelor of Arts (Double First), Cambridge University, UK
- Master of Science Management, Stanford University, USA

Present Directorships (as at 30 Sep 2010) *Listed companies*

- Australia and New Zealand Banking Group Ltd
- Singapore Exchange Limited

Others

- Asia Pacific Investment Pte Ltd (Chairman)
- Civil Aviation Authority of Singapore (Chairman)
- Governing Board of Lee Kuan Yew School of Public Policy
- Kwa Geok Choo Pte Ltd
- The Islamic Bank of Asia Limited

Major Appointments (other than Directorships) Nil

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2007 to 30 Sep 2010) • Singapore Post Limited

- Previously Chief Executive Officer of Singapore Telecommunications Limited
- President's Scholar
- SAF Scholar



Mr Timothy Chia Chee Ming, 60

Non-executive and independent Director

Date of first appointment as a director	: 26 Jan 2006
Date of last re-election as a director	: 28 Jan 2010
Length of service as a director (as at 30 Sep 2010)	: 4 years 08 months

Board committee(s) served on:

- Audit Committee
- Nominating Committee
- Remuneration & Staff Establishment Committee
 (Chairman)

Academic & Professional Qualification(s):

 Bachelor of Science cum laude in Management, Fairleigh Dickinson University, USA

Present Directorships (as at 30 Sep 2010)

- Listed companies
- Banyan Tree Holdings Limited
- Hup Soon Global Corporation Limited (Chairman)
- Singapore Post Limited

Others

- SP PowerGrid Limited
- SPI (Australia) Assets Pty Ltd
- Guan-Leng Holdings Pte Ltd
- Parkesville Pte Ltd
- Gracefield Holdings Limited
- United Motor Works (Siam) Public Co., Ltd
- United Motor Works (Mauritius) Limited

Major Appointments (other than Directorships)

- Trustee of the Singapore Management University
- UBS Investment Bank, Singapore (Chairman)
- EQT Funds Management Ltd (Senior adviser)
- Singapore Power Ltd (Co-opted external member of Audit Committee)

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2007 to 30 Sep 2010)

• FJ Benjamin Holdings Ltd

Others

Ms Maria Mercedes Corrales, 61

Non-executive and independent Director

Date of first appointment as a director	: 08 Sep 2010
Date of last re-election as a director	:-
Length of service as a director (as at 30 Sep 2010)	: 01 month

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Board committee(s) se	erved on:	

Nil

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Academic & Professional Qualification(s):

- Master of Business Administration, Duke University, USA
- Bachelor of Science in Business Management, Mapua Institute of Technology, Philippines
- General Management Program Stanford/NUS

Present Directorships (as at 30 Sep 2010) Listed companies Nil

Others

Nil

Major Appointments (other than Directorships) Nil

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2007 to 30 Sep 2010)

Representative Director, Starbucks Coffee Japan

- Was President Starbucks Coffee-Asia Pacific; Corporate Senior Vice President Starbucks Corporation
- Previously Representative Director, CEO/COO of Starbucks Coffee Japan KK
- Previously Representative Director and President Levi Strauss Japan KK and Regional Vice President for North Asia (Japan, Greater China, South Korea)
- Held various senior leadership positions in Asia and Latin America for Levi Strauss and Co.





DISTINCTIVE LEADERSHIP

Board Of Directors

Mr Ho Tian Yee, 58

Non-executive and independent Director

Date of first appointment as a director	: 01 Dec 1997
Date of last re-election as a director	: 22 Jan 2009
Length of service as a director (as at 30 Sep 2010)	: 12 years 10 months

Board committee(s) served on:

- Board Executive Committee
- Nominating Committee (Chairman)
- Remuneration & Staff Establishment Committee

Academic & Professional Qualification(s):

- Bachelor of Arts (Honours) Economics (CNAA), Portsmouth University, UK
- Executive Program, Carnegie-Mellon University, USA

Present Directorships (as at 30 Sep 2010)

- Listed companies
- SP AusNet*
- Singapore Exchange Limited

Others

- Hexa-Team Planners Pte Ltd
- Pacific Asset Management (S) Pte Ltd
- Singapore Power Limited
- Times Publishing Ltd (Chairman)

Major Appointments (other than Directorships) Nil

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2007 to 30 Sep 2010)

- Great Eastern Holdings Ltd
- The Great Eastern Life Assurance Company Ltd
- The Overseas Assurance Corporation Limited

- Served on Risk Committee of Government of Singapore Investment Corporation
- Served on Investment Committee of Mount Alvernia Hospital
- * SP AusNet, a stapled security, comprises SP Australia Networks (Distribution) Ltd, SP Australia Networks (RE) Ltd and SP Australia Networks (Transmission) Ltd



Mr Hirotake Kobayashi, 55

Non-executive and non-independent Director

Date of first appointment as a director	: 13 Dec 2010
Date of last re-election as a director	:-
Length of service as a director (as at 30 Sep 2010)	: 0 month

Board committee(s) served on: Nil

Academic & Professional Qualification(s):

- Bachelor's Degree in Economics, Keio University, Japan
- Programme for Management Development, Harvard Business School

Present Directorships (as at 30 Sep 2010)

- Listed companies
- Kirin Holdings Company, Limited

Others

- Kirin Business Expert Company, Limited
- Lion Nathan National Foods Pty Ltd (resigned with effect from 30 Nov 2010)

Major Appointments (other than Directorships)

- Kirin Holdings Company, Limited (Managing Director)
- Kirin Business Expert Company, Limited (President & CEO)

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2007 to 30 Sep 2010)

- Lion Nathan Limited
- San Miguel Corporation
 National Foods Limited
- National Foods Limited

Others

- Previously Managing Executive Officer & General Manager of Strategic Planning Department, Kirin Holdings Company Limited
- Previously General Manager of the Finance & Accounting Department, Kirin Business Expert Company, Limited

Mr Koh Beng Seng, 60

Non-executive and independent Director

Date of first appointment as a director	: 26 Jan 2006
Date of last re-election as a director	: 22 Jan 2009
Length of service as a director (as at 30 Sep 2010)	: 4 years 08 months

Board committee(s) served on:

• Audit Committee (Chairman)

Academic & Professional Qualification(s):

- Bachelor of Commerce (First Class Honours), Nanyang University, Singapore
- Master of Business Administration, Columbia University, USA

Present Directorships (as at 30 Sep 2010) *Listed companies*

- Singapore Technologies Engineering Ltd
- BOC Hong Kong (Holdings) Limited
- Bank of China (Hong Kong) Limited
- Great Eastern Holdings Limited

Others

- Japan Wealth Management Securities Inc
- Sing-Han International Financial Services Limited

Major Appointments (other than Directorships) Octagon Advisors Pte Ltd (Chief Executive Officer)

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2007 to 30 Sep 2010) Nil

- Previously Deputy Managing Director, Banking and Financial Institution Group of Monetary Authority of Singapore
- Previously an advisor to International Monetary Fund to reform Thailand's financial sector
- Previously Deputy President of Singapore's United Overseas Bank Limited





DISTINCTIVE LEADERSHIP

Board Of Directors

Mr Soon Tit Koon, 59

Non-executive and non-independent Director

Date of first appointment as a director	: 31 Jan 2008
Date of last re-election as a director	:-
Length of service as a director (as at 30 Sep 2010)	: 2 years 08 months

Board committee(s) served on:

- Board Executive Committee
- Food & Beverage Board Committee
- Remuneration & Staff Establishment Committee

Academic & Professional Qualification(s):

- Master of Business Administration, University of Chicago, USA
- Bachelor of Science (Honours), National University of Singapore
- Advance Management Program, Harvard Business School

Present Directorships (as at 30 Sep 2010) *Listed companies*

- Great Eastern Life Assurance Company Limited
- Bank of Ningbo Co., Ltd

Major Appointments (other than Directorships)

• Oversea-Chinese Banking Corporation Limited (Chief Financial Officer)

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2007 to 30 Sep 2010) Nil

- Previously Chief Financial Officer of Wilmar Holdings
- Previously Managing Director of Citicorp Investment Bank



Mr Tan Chong Meng, 50

Non-executive and independent Director

Date of first appointment as a director	: 18 Jun 2008
Date of last re-election as a director	: 22 Jan 2009
Length of service as a director (as at 30 Sep 2010)	: 2 years 03 months

Board committee(s) served on:

Audit Committee

Academic & Professional Qualification(s):

- Master of Arts, Industrial Engineering, National University of Singapore
- Bachelor of Arts, Mechanical Engineering, National University of Singapore

Present Directorships (as at 30 Sep 2010) Listed companies

Nil

Others

• Showa Shell Sekiyu KK, Japan

Major Appointments (other than Directorships)

• Global B2B and Lubricants businesses in Shell (Executive Vice President)

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2007 to 30 Sep 2010) Nil

Others

Nil

Mr Nicky Tan Ng Kuang, 52

Non-executive and independent Director

Date of first appointment as a director	: 21 Oct 2003
Date of last re-election as a director	: 28 Jan 2010
Length of service as a director (as at 30 Sep 20	10) : 6 years 11 months

Board committee(s) served on:

- Audit Committee
- Board Executive Committee
- Food & Beverage Board Committee
- Nominating Committee

Academic & Professional Qualification(s):

- Member, The Institute of Chartered Accountants in England and Wales
- Certified Public Accountant, Institute of Certified Public Accountants in Singapore

Present Directorships (as at 30 Sep 2010) *Listed companies*

• Singapore Telecommunications Limited

Others

• nTan Corporate Advisory Pte Ltd

Major Appointments (other than Directorships)

• nTan Corporate Advisory Pte Ltd (Chief Executive Officer)

Past Directorships in listed companies held over the preceding three years (from 01 Oct 2007 to 30 Sep 2010) Nil

- Previously Partner, Head of Global Corporate Finance of Arthur Andersen Singapore and ASEAN region
- Previously Partner, Head of Financial Advisory Services of Price Waterhouse Singapore
- Previously Chairman of Financial Advisory Services of PricewaterhouseCoopers Asia Pacific region



